

A personal report for: Defined Benefit Member

Client ID: 1234567890

Birth Year: 2009

Your *Retirement Progress Report* provides an overview of your CalSTRS benefits. Take the time to review your account information and become more familiar with CalSTRS benefits and services. As you progress through your career, continue increasing your knowledge of CalSTRS retirement benefits and how you can improve your financial security in retirement.

Learn more about CalSTRS benefits and services in the *CalSTRS Member Handbook*, available at CalSTRS.com/publications or by calling 800-228-5453.

Basics of Your Retirement Benefit

Your retirement benefit under the Defined Benefit Program does not depend on your account total or how well CalSTRS investments perform. Your retirement benefit will be calculated using a formula:

Service Credit x Age Factor x Final Compensation = Your Retirement Benefit

To be eligible for a retirement benefit, you must be at least:

- Age 50 with 30 or more years of service credit
- Age 55 with five or more years of service credit

Service credit is the time, in years and partial years, that you earned creditable compensation for CalSTRS-covered service.

SERVICE CREDIT ACTIVITY	SERVICE CREDIT
DB Beginning Balance as of July 1, 2008	3.000
Current Year Service Credit	1.000
DB Ending Balance as of June 30, 2009	4.000

Defined Benefit Account Activity shows your fiscal year 2008-09 contributions and interest. Interest for fiscal year 2008-09 was credited at 4 percent, compounded daily. Remember that your monthly retirement benefit is based on the formula above, not on your account total.

DEFINED BENEFIT ACCOUNT ACTIVITY	MEMBER		INTEREST (\$)	TOTAL (\$)
	TAXED	TAX DEFERRED		
DB Beginning Balance as of July 1, 2008	0.00	8,205.64	519.52	8,725.16
Interest Credited for 2008-2009			398.16	398.16
Current Year Contributions		3,120.12		3,120.12
DB Ending Balance Accrued as of June 30, 2009	0.00	11,325.76	917.68	12,243.44

Defined Benefit Retirement Estimates

We calculate your estimates using your account information as of June 30, 2009, and that:

- You are age 45 or older.
- You will have at least five years of service credit at Age X and Age Y listed below.

We assume that in each future year you will earn the same service credit as last year. We then use your account information for each part below to calculate your estimates. Age X is when we project you will be first eligible to retire. Age Y is a later age.

MONTHLY MEMBER-ONLY BENEFIT ESTIMATES	AGE X	AGE Y
	55	60
Projected retirement date	06/30/2019	06/30/2024
Service credit as of 06/30/2009	4.000	4.000
Service credit to projected retirement date +	10.000	15.000
Total service credit =	14.000	19.000
Age factor x	0.01460	0.02067
Final compensation* x	\$4,044.13	\$4,296.05
Monthly Member-Only Benefit =	\$826.62	\$1,687.19
Longevity bonus +	N/A	N/A
Total Monthly Member-Only Benefit =	\$826.62	\$1,687.19

*Your final compensation is based on information from the following school year(s):
2006-2007, 2007-2008, 2008-2009.

Electing a Retirement Option

Our records show you have not elected a retirement option because either you have not submitted your option election or you are not yet eligible to retire.

By electing an option, you will provide a monthly benefit to one or more beneficiaries upon your death. However, your monthly retirement benefit will be reduced by a percentage, called an option factor, based on which option you elect and the age of you and your beneficiary at the time of election. Consider speaking with a benefits counselor before making this important decision.

MONTHLY REDUCED BENEFIT ESTIMATES	AGE X	AGE Y
	55	60
Option beneficiary name	NOT YET ELIGIBLE	
Option beneficiary birth date		
Option as of 06/30/2009		
Monthly Member-Only Benefit	\$826.62	\$1,687.19
Cancellation reduction -	N/A	N/A
Estimated monthly benefit =	\$826.62	\$1,687.19

Below is information about your **One-Time Death Benefit Recipient**. You can select one or more recipients who may receive this benefit once eligibility requirements are met. We cannot print the name of a trust or estate.

You have COVERAGE B, which may provide a one-time death benefit to your named death benefit recipient(s). The amount depends on whether you die before or after retirement. This year the payments are \$24,652 before retirement and \$6,163 after retirement.

Our records show that you have not named a recipient for your one-time death benefit. Having a valid death benefit recipient on file helps ensure CalSTRS pays the death benefit to your designated recipient(s). To name a recipient or multiple recipients, submit a One-Time Death Benefit Recipient designation form to CalSTRS. You can get this form at CalSTRS.com or by contacting us.

Your **Survivor and Disability Benefit Coverage** is provided below.

You have COVERAGE B. If you meet the eligibility, service credit and legal requirements for disability, you may be eligible for a Disability Retirement, which provides a monthly benefit for you and your dependent children under age 21. This benefit continues for life, as long as you continue to meet the eligibility, service credit and legal requirements for disability. If you die before retirement, your dependent children may be eligible to receive a monthly benefit and your surviving spouse or registered domestic partner may be eligible to receive a monthly benefit or the contributions and interest in your account. If you die after retirement and have elected an option and named an option beneficiary(ies), your option beneficiary(ies) will receive a monthly benefit payable upon your death. If you have filed a valid form naming a one-time death benefit recipient(s), your named recipient(s) may be eligible to receive a one-time death benefit and may also receive any contributions and interest in your account.

Special Messages

None

DEFINED BENEFIT SUPPLEMENT PROGRAM

Your **Defined Benefit Supplement** account can provide additional retirement income. Your DBS account consists of up to three sources. Interest for fiscal year 2008-09 was credited to your account at 5 percent, compounded daily. Go to CalSTRS.com/members for more on the DBS Program.

DBS ACCOUNT ACTIVITY	CONTRIBUTIONS AND CREDITS			INTEREST (\$)	TOTAL (\$)
	MEMBER		EMPLOYER		
	TAXED	TAX DEFERRED	TAX DEFERRED		
DBS Beginning Balance as of July 1, 2008	0.00	2,738.46	3.32	187.22	2,929.00
Interest Credited for 2008-2009				167.48	167.48
Current Year Contribution Allocation to DBS		1,040.00			1,040.00
Additional Earnings Credit for 2005-2006		21.81		2.22	24.03
Additional Earnings Credit for 2006-2007		82.50		3.99	86.49
DBS Ending Balance Accrued as of June 30, 2009	0.00	3,882.77	3.32	360.91	4,247.00

For your **Defined Benefit Supplement** estimates, we use your DBS account information as of June 30, 2009.

DBS ACCOUNT ESTIMATES	AGE X	AGE Y
	55	60
Projected retirement date	06/30/2019	06/30/2024
Balance as of 06/30/2009 +	\$4,247.00	\$4,247.00
Projected Additional Contributions and Interest =	<u>\$5,211.98</u>	<u>\$7,825.33</u>
Total Projected DBS balance	\$9,458.98	\$12,072.33

DBS ANNUITY ESTIMATES	AGE X	AGE Y
	55	60
Member-Only Annuity	\$69.54	\$93.44
Period Certain Annuity 3 years	\$293.30	\$374.34
5 years	\$189.31	\$241.61
10 years	\$112.64	\$143.77

Due to provisions enacted by legislation, beginning January 1, 2011, your entire 8 percent contribution will be credited to your Defined Benefit account and you will no longer contribute 2 percent of your compensation to your DBS account. Contributions from excess service over one full school year and interest on your account will continue to be credited to your DBS account.

Retirement Checklist

Less than one year of service credit

- Begin saving in a tax-deferred account such as the CalSTRS Pension² personal wealth plan.
- Submit your *One-Time Death Benefit Recipient* form.

One to five years of service credit

You are now eligible for the CalSTRS one-time death benefit and monthly survivor benefit if you should die while an active member.

- Check your annual statement of accounts in your *Retirement Progress Report* every year for the accuracy of your service credit.
- Start a file to save your *Retirement Progress Reports* and other CalSTRS forms.
- Attend a Demystifying CalSTRS Workshop.

Five years of service credit

You are now vested and eligible to receive a lifetime monthly retirement benefit when you retire. You can now retire if you are age 55 or older.

- Attend a CalSTRS Fundamentals Workshop.
- Use the online Retirement Benefit Calculator at CalSTRS.com to estimate your retirement benefit.
- Consider increasing your contributions to your tax-deferred 403(b) or other supplemental savings plan.
- Develop a financial plan for retirement.
- Continue to check your annual statements in your *Retirement Progress Report* for accuracy and file them with other important CalSTRS information.

Ten years of service credit

It's time to plan the financial details for transitioning from your career into retirement.

- Attend a CalSTRS Fundamentals Workshop if you have not already done so.
- Meet with a CalSTRS benefits counselor or schedule a telephone appointment.
- Review your one-time death benefit recipient designation and your service credit shown on your *Retirement Progress Report*.
- Update your financial plan.
- Increase your tax-deferred savings.

Between ages 50 and 55 with at least 30 years of service credit OR at least age 55 with at least five years of service credit

You are eligible to retire.

- Attend a CalSTRS Retirement Checkup Workshop and a Retirement Income Management Workshop.
- Get an estimate of your retirement benefit from a CalSTRS benefits counselor.
- Submit the *Pre-Retirement Election of an Option* form to provide a lifetime monthly benefit to someone if you die before retirement, if you would like to do so.
- Review your *One-Time Death Benefit Recipient* form and update, if necessary.

Additional Information

Additional Earnings Credit

The Teachers' Retirement Board declared an increase to members' Defined Benefit Supplement (DBS) accounts for plan years ending June 30, 2006, and June 30, 2007. Active and inactive members may be eligible for one or both of the credits. You can view your additional earnings credits in the DBS Account table in this report.

We calculated the credits based on:

- 2.49% of your DBS account balance on June 30, 2006, plus interest.
- 4.41% of your DBS account balance on June 30, 2007, plus interest.

The Teachers' Retirement Board approved the credits on June 7, 2007, and June 5, 2008. Go to CalSTRS.com/members for more information.

CalSTRS Workshops

CalSTRS offers four core workshops—each designed to meet your needs at different stages during your career. Go to CalSTRS.com/workshops for a current listing and description of workshops and how to register.

Benefits Counseling

Benefits counselors provide assistance and guidance on CalSTRS benefits by appointment at a local office or over the telephone. Go to CalSTRS.com/counseling for a listing of benefits counseling offices statewide and information on telephone counseling appointments. Priority is given to members closer to retirement.

Counseling offices now accept your CalSTRS forms. The date when you submit your form to the counseling office will be considered the receipt date.

Check Your Contributions and Earnings

You can now view and check your annual contributions and earnings by employer by logging into *myCalSTRS* at CalSTRS.com. By reviewing your reported earnings and contributions, you can help ensure the accuracy of your future CalSTRS benefits.

Longevity Bonus to End

If you have at least 30 years of service credit by December 31, 2010, you may be eligible for a longevity bonus which adds a set dollar amount to your monthly retirement benefit. If you are retiring with a beneficiary option, your bonus will be reduced.

Eligibility for the longevity bonus will end December 31, 2010. You do not have to retire before January 1, 2011, to qualify for the longevity bonus, but you must have earned at least 30 years of service credit before this date.

Defined Benefit Member
9876 Retirement Lane
Happy, CA 98765-1950

Confidential Information

DA2 2009
DA2

Photo: Kent Lacin

CalSTRS Resources



WEB SITES

www.CalSTRS.com
Click *Contact Us* to e-mail
www.403bCompare.com
www.CalSTRS.com/pension2



CALL

800-228-5453
7 a.m. to 6 p.m.
Monday through Friday

866-384-4457
Home Loan Program

888-394-2060
CalSTRS Pension2®
Personal Wealth Plan



WRITE

CalSTRS
P.O. Box 15275
Sacramento, CA
95851-0275



VISIT

Member Services
100 Waterfront Place
West Sacramento, CA
95605



FAX

916-414-5040

CalSTRS West Sacramento
Headquarters may
experience closures
through June 30, 2010,
due to ordered employee
furloughs.

Please call to confirm
business hours.

Please carefully review all personal and account data. Contact your employer's human resources office to correct an error or report a discrepancy.